



VACANCY ANNOUNCEMENT COMMUNITY MOBILIZER

Organization	Global Initiative for Resilience and Development (GIRD) www.girdglobal.org
Position Title	Community Mobilizer
Number of Positions	One (1)
Reporting To	Economic and social inclusion officer
Working With	GIRD project team
Duty Station	Baidoa, South West – Somalia
Duration	1 Year
Starting Date	Immediately
Application Deadline	2nd July, 2023

INTRODUCTION TO GIRD

Global Initiative for Resilience and Development (GIRD) is a non-profit organization established by a group of professionals in various areas such as Agriculture, Fishery, Forestry, Water, Environmental and Natural resources. It is legally registered in Kenya and Somalia. GIRD operates in Northern Kenya such as Tana River, Garissa, Wajir, Mandera, Moyale, and Isiolo in Somalia it operates in northern Somalia and Southern Somalia. GIRD was founded to mobilize and build the capacity of pastoralist communities by offering technical assistance and restoration of and harmony among the diverse communities. GIRD has the extensive working experience, technical expertise, collaboration with key community partners and governments. GIRD constantly promotes community participation in project planning, implementation, monitoring & evaluation to improve accountability, transparency, and sustainability of its interventions. We believe in “Humanity first” and have been encouraging rural pastoralists to enhance their coping mechanism against climate change by conducting community-managed disaster risk reduction (CMDRR). GIRD has experience in designing and implementing community-based Relief Rehabilitation and Development Projects. Environmental resources management for the improvement of livelihoods for the pastoralist people in Northern Kenya and Northern and Southern Somalia. Strong interventions meant to promote peace and co-existence between the various communities in complex emergencies in Northern Kenya and Somalia. GIRD works directly with beneficiary pastoral communities at large to identify their needs and find appropriate solutions.

PURPOSE OF THE POSITION

The Community Mobilizer will be responsible for ensuring good community relations between GIRD and the targeted communities and contribute to quality programming through the effective implementation of project activities.



MAIN RESPONSIBILITIES

- Conduct program awareness community meetings at the beginning of the project in project-targeted communities.
- Organize community public meetings and assist in the selection of community committees.
- Assist community committee members to understand selection criteria and identify project beneficiaries in the targeted communities.
- Conduct beneficiary verification in the project's targeted communities.
- Provide the necessary information on location, date, and procedures for the targeted beneficiaries.
- Conduct regularly scheduled community meetings in the project's targeted communities.
- Conducting supervision and monitoring of day-to-day activities in the field
- encourage and stimulate community members to organize for action aimed at solving their problems and to plan, implement, and monitor action that they define for themselves.
- Conduct data collection and data entry on all monitoring activities of the project.
- Be involved in the weekly analysis of the monitoring data.
- To foster trust, tolerance, and cooperation among members of the beneficiary community;
- To encourage and stimulate full participation by all community members, with special attention to those who are usually forgotten, such as women, marginalized and overlooked in community decision making.
- To assist the community members in developing their own capacity and strength.
- Any other duties as directed by your supervisor.

SKILLS AND QUALIFICATIONS

- Secondary level education, technical trainings is considered an advantage
- Experience in community-level program implementation
- A minimum of 2 year of relevant NGO experience.
- ability to work independently as well as under pressure
- ability and willingness to travel to project areas at short notice.
- Excellent oral and written communication skills
- highly organized and self-motivated.
- strong interpersonal skills and the ability to establish working relationships with the project team and target communities

APPLICATION PROCESS

GIRD is inviting applications from qualified and motivated candidates who meet the above requirements to submit an updated CV, cover letter, and contact information for three work-related referees to the Human Resources Department account: hr@girdglobal.org with the subject line "**Community Mobilizer**". Applications are accepted from June 18 to July 2, 2023. Applications received later than July 2nd 2023 will be disregarded

GIRD is an equal-opportunity employer. Only short-listed candidates will be contacted for an exam and interview.