



## VACANCY ANNOUNCEMENT BUSINESS SKILLS TRAINING FACILITATOR

<b>Organization</b>	<b>Global Initiative for Resilience and Development (GIRD)</b> <a href="http://www.girdglobal.org">www.girdglobal.org</a>
<b>Position Title</b>	Business skills training facilitator
<b>Number of Positions</b>	One (1)
<b>Reporting To</b>	Project Assistant
<b>Working With</b>	GIRD project team
<b>Duty Station</b>	Garowe, Puntland state, Somalia
<b>Duration</b>	3 Month
<b>Starting Date</b>	Immediately
<b>Application Deadline</b>	15 August, 2023

### INTRODUCTION TO GIRD

Global Initiative for Resilience and Development (GIRD) is a non-profit organization established by a group of professionals in various areas such as Agriculture, Fishery, Forestry, Water, Environmental and Natural resources. It is legally registered in Kenya and Somalia. GIRD operates in Northern Kenya such as Tana River, Garissa, Wajir, Mandera, Moyale, and Isiolo in Somalia it operates in northern Somalia and Southern Somalia. GIRD was founded to mobilize and build the capacity of pastoralist communities by offering technical assistance and restoration of and harmony among the diverse communities. GIRD has the extensive working experience, technical expertise, collaboration with key community partners and governments. GIRD constantly promotes community participation in project planning, implementation, monitoring & evaluation to improve accountability, transparency, and sustainability of its interventions. We believe in “Humanity first” and have been encouraging rural pastoralists to enhance their coping mechanism against climate change by conducting community-managed disaster risk reduction (CMDRR). GIRD has experience in designing and implementing community-based Relief Rehabilitation and Development Projects. Environmental resources management for the improvement of livelihoods for the pastoralist people in Northern Kenya and Northern and Southern Somalia. Strong interventions meant to promote peace and co-existence between the various communities in complex emergencies in Northern Kenya and Somalia. GIRD works directly with beneficiary pastoral communities at large to identify their needs and find appropriate solutions.

### PURPOSE OF THE POSITION

GIRD will undertake Entrepreneurship and Business Skill training for 34 Beneficiaries in Garowe in this phase as part of Income Generation Activities at the field level. The aim of this initiative is to equip beneficiaries with skills and knowledge that can enable them to start and manage their own small businesses.

### MAIN RESPONSIBILITIES

#### Thematic areas to cover training

The Trainer/facilitator will cover extensively tailored modules to develop successful and sustainable businesses. Train entrepreneurs and aspiring entrepreneurs in business development including.

- Understanding entrepreneurship and business management
- Concept of business
- Characteristics and qualities of Successful Entrepreneurs



- Challenges of entrepreneurship
- Source of finance to start a business.
- Business ideation, bookkeeping,
- Cost Categorization or business expenditure
- Calculation of Profits and loss of business
- Marketing, costing, and pricing, customer care,
- Business plan development

#### **Training Methodologies should be used.**

The facilitators shall be expected to design and employ appropriate methods that will yield the best results regarding the achievement of the training objectives. This shall include but shall not be limited to Q&A, brainstorming, plenary discussion, and group work. A participatory and trainee-centered approach should be employed.

#### **Duration Training and Class sizes**

- Provide entrepreneurship and business training to 10-20 trainees per class under the supervision of GIRD.
- Use Training guided approved by GIRD.

#### **Deliverables of Facilitators**

- Work Plan/ Schedules of Modules
- Assessment plan and results record
- A 21-day classroom training of a minimum of 3 hours a day (Three hours for class sessions) with a written assessment.
- Submission of a final report, following the format provided by GIRD.
- Ensure collect Attendance sheet.
- Prepare and submit reports on weekly and monthly.
- Any other related assigned tasks

### **SKILLS AND QUALIFICATIONS**

- Experience from working with livelihoods/related training projects in a humanitarian.
- Experience in teaching and facilitation skill
- Previous experience from similar training
- Master's degree in business administration /Entrepreneurship skills.
- Evidence of previous assignments on the development of youth/business skills training.
- Excellent skills in written and spoken English and Arabic
- Ability to tolerate diverse cultural, educational, and religious diversity in the workplace
- A good team player with a high degree of initiative, flexibility, and tolerance
- Handling insecure environments
- Working with people and being conscious to respect for culture, ethnicity, and religion as integral parts of building teamwork of hand delivering results.
- Communicate with impact and respect Self-motivated and able to work with minimum supervision
- Good interpersonal and Communication skills
- Must have a well understanding of the concept of the income generation
- Must have knowledge of business skills, entrepreneurship, and group dynamics.
- Must be familiar with the local community in the respective village

### **APPLICATION PROCESS**

GIRD is inviting applications from qualified and motivated candidates who meet the above requirements to submit their technical and financial proposals including proposed work plan, updated CV, cover letter, and contact information for three work-related referees to the Human Resources Department account: [hr@girdglobal.org](mailto:hr@girdglobal.org) with the subject line "**Business Skills Training Facilitator**". Applications are accepted on or before August 15, 2023. Applications received later than August 15, 2023 will be disregarded.

GIRD is an equal-opportunity employer. Only short-listed candidates will be contacted for an exam and interview.